

# *Duty of Care Policy*

## **Vision Statement:**

The purpose of Pacific Hills Christian School is to provide a Christian educational community as a centre of teaching and learning excellence, founded on Biblically-based beliefs, values and behaviour.

## **Rationale:**

This policy helps to achieve the Mission Goals, acknowledges legislative requirements relating to Duty of Care and provides a framework that supports Christian values.

## **Values and Mission Goals:**

### **In personal Christian life:**

- (c) To live under the authority of God's Word and to interpret it thoroughly and reasonable with the guidance of His Holy Spirit.
- (e) To work in partnership with the Body of Christ as represented by those of faith in the school community.

### **In the process of Christian education:**

- (b) To equip students' minds to understand God's perspective in all areas of learning.
- (d) To fulfil Government requirements which lead to external student accreditation.

### **In Christian community life:**

- (a) To create safe relationships through being just and fair according to Biblical principles.
- (b) To be compassionate and merciful as God is to us.
- (c) To nurture and train students to accept personal responsibility for themselves (self-discipline); to act within an ethos of service toward others, and to demonstrate an attitude of care for the environment.
- (f) To develop a community life across all the activities of PHCS.

### **In striving for excellence:**

- (b) To encourage and train students in work-habits which can produce outstanding results in all school programs – spiritual, academic, cultural, physical etc.
- (c) To encourage teachers in their own personal and professional development.

## **Policy:**

Pacific Hills Christian School abides with legislative requirements pertaining to Duty of Care for its students, staff and parents. It is committed to providing a safe, caring and accepting environment for its community based on Christian values.

## **Related Policies:**

- Critical Events
- Staff Discipline and Grievance
- Child Protection
- Student Welfare
- Discipline
- Safe Schools (Anti Bullying)
- Information Security
- Occupational Health and Safety
- Drugs (Anti)
- Communication
- Medication
- Non-Sexist Education
- Student Welfare
- Security

**Principles:**

- The school is bound by legislative requirements governing Duty of Care.
- Policies and Procedures will be developed and implemented
- Staff will be in serviced regarding their responsibilities to provide duty of care at all times.