

Safe Schools: Anti-Bullying Policy

Vision Statement:

The purpose of Pacific Hills Christian School is to provide a Christian educational community as a centre of teaching and learning excellence, founded on Biblically-based beliefs, values and behaviour.

Rationale:

We recognise that there will be incidences of bullying in our school community at various times and in varying degrees. The depravity of the human condition resulting from the Fall means that all individuals are capable of sinful actions that harm or exclude others or that manipulate relationships for selfish ends.

The Pacific Hills community of students, parents and staff should work together to both prevent bullying and deal effectively with those incidents of bullying that may occur.

Values and Mission Goals:

In Christian community life:

- (a) To create safe relationships through being just and fair according to Biblical principles
- (b) To be compassionate and merciful as God is to us.
- (e) To develop curriculum that explicitly addresses relational issues.
- (f) To develop community life across all activities of PHCS.
- (g) To maintain and promote K-12 unity throughout the school.

Policy:

Pacific Hills will implement intervention strategies and programs of instruction to minimize bullying at all levels of our community, with the aim of having no bullying behaviour.

Related Policies:

- Safe Schools

Principles:

1. Bullying is a conscious and willful repetitive act of aggression and/or manipulation by one or more people against another person or people. It is an abuse of power by those carrying out the bullying and is designed to cause hurt or intimidation.
2. Bullying can be either physical or non-physical:
3. **Physical Bullying can include:** biting, hair-pulling, hitting, kicking, damaging property etc.

4. **Non-physical Bullying can include:** abusive calls, abusive text messages, hurtful emails, extorting money or material possessions, intimidation, threats, name-calling, teasing, rude gestures, faces, manipulating relationships, excluding, isolating etc.
5. The pro-active principles for eliminating bullying are safety, acceptance and care;
6. All students will be presented with programs of instruction that make the School's definition, intolerance, and stated consequences of bullying clear and explicit. This will include explanations of the definitions of bullying, including the roles of perpetrator and bystander, and the sequence of intervention events to manage instances of bullying.
7. Bullying is not to be tolerated under any circumstance and every incident should be followed up.
8. Intervention procedures will be in accordance with the Safe Schools procedures and any discipline imposed will be in accordance with the Discipline policy (staff and student).